

Addivant™ Responsible Care® Policy June 5, 2015

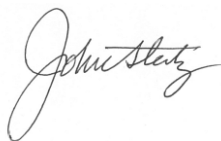
Vision:

Addivant™ (USA) LLC, and all Addivant™ companies commit to achieve sustainable, competitive business advantage through leadership and excellence in Environment, Health, Safety and Security (EHS&S). This vision can be realized through commitment to and implementation of Responsible Care® Management Systems.

To achieve this vision, we will abide by the following policy.

Policy:

- Integrate EHS&S in all aspects of operations and activities where nothing will take priority over EHS&S
- Establish and periodically review Responsible Care® goals, objectives and targets
- Protect the health and safety of our employees, contractors, visitors, neighbors, customers and all affected by our operations or products and have appropriate emergency response and communication measures in place
- Comply with all applicable EHS&S laws, regulations, rules and codes
- Commit to continuous improvement in our EHS&S performance by participating in the American Chemistry Council Responsible Care® initiative, and follow the Guiding Principles with the ultimate goal of no accidents, occupational injuries or diseases, or harm to the environment
- Ensure that our facilities are built, operated and maintained safely to protect our employees, contractors and the environment
- Operate our business in an environmentally and socially responsible manner
- Adopt a comprehensive approach to Product Stewardship, Sustainable Development in all aspects of our products life cycle including design, manufacturing, distribution, use, recycle and disposal activities.
- Provide HSSE education and training to employees to ensure their awareness, to help them work safely and to achieve continuous improvement in reaching HSSE goals.
- Communicate openly with our internal and external stakeholders about our Responsible Care® goals, activities and EHS&S performance
- Ensure that our managers and employees understand their responsibility and accountability for HSSE implementation and continuous improvement



John Steitz
President & CEO